



SIXTEEN CHURCH ANALYSIS QUESTIONS

The following questions will help you discern how well your church is doing in specific areas.

- Do you have your finger on the church's "pulse" so that you can regularly read your four critical vital signs? (Attendance, Giving, Strengths and Weaknesses)
- Do you have a contagious, memorable mission statement that serves as a compass to navigate your church through change and does it roll off your tongue with clarity and conviction?
- Do you habitually consult your mission statement when making any and all decisions that affect the future direction of your church?
- Have you carefully identified your actual core values so that you understand why you are successful in some areas and struggle in others?
- Has your church's impact in your community been such that if you were to suddenly disappear, it would leave a serious hole in your community? Would anyone notice?
- Do your people view themselves as merely the church's members or Christ's missionaries?
- Do you have a clear, simple pathway for making disciples that most in your church understand and are actively pursuing?
- Does your staff/team enthusiastically align with your core values, mission, and vision?
- Do you have an intentional process for increasing and empowering lay people to lead and do the church's ministries?
- Do you have a staffing blueprint that provides crystal clarity about the next ministry to launch and who will lead it?
- Do your facilities contribute functionally to the realization of your vision in the community?
- Do you have a biblical strategy in place for raising finances that has resulted in increased giving over the last few years in spite of difficult financial times?
- Does your church's vision cast a clear, compelling, picture of your future and in the last 30 days have you overheard a church member articulate or discuss that vision?
- Do you have an intentional process for developing key leaders at every level in your church, that you can outline on a napkin over a cup of coffee?
- Have you crafted a personal, individualized leader development plan for your own growth as a leader?
- Has your pastor or anyone on staff identified and enlisted a coach to help him or her grow and stay fresh as a leader?

How is your church doing in response to these "make or break" questions? Do you need some help in any of these areas?