

July 15, 2016 Strategic Leadership Team

Opened with Prayer: Dennis Lambes

All SLT members present with IT members

Ron opened with a devotion: A prophet without honor/Feeding the 5000/Mark 6

God is faithful and He wants to work through us.

- I. Discussion of implementation of various strategies. The experts say, "Implementation is the greatest problem in the strategizing process."
 - A. Stay focused; remain steadfast.
 - B. Understand the Problems: Side tracks, personal discipline, time
- II. Who is Responsible?
 - A. Elders
 - B. Senior Pastor
 - C. Implementation Teams in partnership with staff
 - D. The Congregation
 - E. The Consultant
- III. Who does the implementation? The SLT and ITs
 - A. Keep the end in mind = VISION
 - B. Each strategy will have its own characteristics.
 - C. What resources are needed?
 1. Knowledge
 2. People
 3. Financial resources
 - D. Make adaptations as circumstances change
 - E. We must continually supply energy to keep moving forward
- IV. Who will be vetting the plan? Lead team and Elders
 - A. Walk-through a strategy as an example
 1. Identify the problem: Attention to detail
 2. Can it be fixed or replaced? Is it feasible?
 3. Research: experts, study
 4. Estimates/resources required/specifications
 5. Obtain resources/finances
 6. Everything has a sequence: include every step
 7. Can some things be done simultaneously or must they be done sequentially?
 8. Manpower for project management
 9. Can some problems/setbacks be anticipated?
 10. Bring some solutions to the situation(s) you encounter
- V. Tests of Implementation
 - A. Pastors and staff integrate the strategic plan into their everyday decisions (How will this idea affect our mission and vision)

- B. The degree to which it impacts the ongoing behavior of the entire church (There's a growing openness to try new things)
 - C. The implementation team feels ownership of the plan in general and their objective in particular (They go the extra mile)
- VI. Importance of Vision: See the powerpoint entitled Developing a Vision for GBC
 - VII. Definition of Vision
 - VIII. Development of a Vision
 - IX. Test of a Good Vision: Does it align with Scripture; it is too big for US to pull off; we're passionate about it and optimistic

Saturday, July 16, 2016 8am-12pm

Opened with prayer led by various members.

- I. Workshop time for Implementation Teams and Vision Statements
 - A. Viewed Martin Luther King Jr's "I Have a Dream"
 - B. We are being asked to paint a picture like this, so others can see what our vision is for our Implementation Teams and for Grace Bible Church.
- II. Reporting of each revised IT vision statement and 5 strategies
- III. Presentation of Vision statements to Pastor Cary by Team Leaders
- IV. Sharing of thoughts by IT members: Catching the Vision of the SLT process.

Closing in prayer with the laying on the hands for the Pastor.