

Friday, April 1, 2016

Present: Present: Gwen Lenart, Victor Colaianni, Cary Duckett, Scott Fausneucht, Warren Morrow, Jason Cox, Cindy Mathias, Mark Boyd, Cheryl Balogh, Jeff Shirkman, Michelle Flower, Dennis Lambes, Ron Donnini

Observers: Patti Shirkman, Donna and Chip Mallery, Casey Stahl

Opening with prayer for God's leading by Casey Stahl.

A time of sharing what God is doing in our lives since the last meeting.

Discussed the adoption of core values and the changes that people are excited to see happening.

How we worship and what we do is not as important as WHY we worship! JESUS

Easter worship and outreach to community through electives.

God is working!

Introduction to Disciple-Making

"Salvation is free, but discipleship will cost you your life." Dietrich Bonhoffer

"Accept responsibility, reject passivity, lead courageously, and invest eternally." Luke Simmons, Lead Pastor, Redemption Church Gateway from [33 The Series](#)

Please refer to powerpoint 022 - TMG_DiscipleMaking_GBC_032216.pdf to follow the notes.

TO DO: Each team leader should listen to Martin Luther King Jr's *I Have a Dream* speech and begin to develop vision statements for each team.

Why do we do what (ministries) we do? Are we intentionally targeting our goals and values? Do we have a plan? Are we implementing a clear, simple pathway that people can tell where they are on that path?

- I. Disciple Making
 - A. In a nationwide survey, 24% of church members said they were sliding backwards
 - B. In the same survey, 41% said they were static in their growth
 - C. Churches, in general, clearly are not effectively being intentional about making disciples
 - D. We need to be held accountable personally for our spiritual growth toward maturity
 - E. We need a way to measure our spiritual growth and then make healthy, mature disciples.
- II. Six step process
 - A. Articulate mission statement: LOVE, FOLLOW, SHARE JESUS CHRIST to present everyone fully mature in Christ
 - B. Identify characteristics of a mature disciple
 1. Worship

- 2. Fellowship
- 3. Biblical instruction
- 4. Service
- 5. Sharing Christ
- C. Determine church's primary ministries
- D. Align the characteristics of maturity with the primary ministries
- E. Communicate those ministries
- F. Measure the church's progress
- III. Determine the ministries will ingrain the characteristics of a mature disciple
 - A. Primary Ministries
 - 1. Worship Service
 - 2. Electives
 - 3. Life Groups
 - B. Secondary Ministries
- IV. Group Discussion: What does discipleship look like at GBC?
 - A. Fellowship
 - B. Biblical Instruction
 - C. Lifestyle discipleship
 - D. Faith stories being shared = evangelism
- V. Our ministries
 - A. Children's
 - B. VBX
 - C. S.M.A.K.
 - D. Choir
 - E. Bands
 - F. Men's
 - G. Women's Bible
 - H. Panera/Grace Café
 - I. Gracefull Seniors
 - J. Electric
 - K. The Well
 - L. Life Groups
 - M. Electives
 - N. D groups
 - O. Memorial Day Parade/Breakfast
 - P. Operation Christmas Child
 - Q. Angel Tree
 - R. Ushers
 - S. Deacons
 - T. Benevolence Ministry
 - U. Softball
 - V. Prayer Ministry

- W. Men's Breakfast
- X. Valet Ministry
- Y. Kitchen Ministry
- Z. Strategic Leadership Team
- AA. Implementation Teams
- BB. Elders
- CC. Annual Festival/Picnic
- DD. Coffee Connection
- EE. Lawn Mowing
- FF. Nights of Worship
- GG. Women's Retreat
- HH. Youth Missions
- II. Youth Retreat
- JJ. Christmas Caroling
- KK. Women's Movie Night
- LL. Children's Hayride
- MM. Family Movie Night
- NN. Family Game Night
- VI. Measure the Church's Spiritual Progress
 - A. Exploring Christ
 - B. Growing in Christ
 - C. Close to Christ
 - D. Christ-Centered
- VII. The Christian Life Profile Assessment Tool by Randy Frazee covers 30 key areas
 - A. Ron will send a summary of this to us.
- VIII. The three B Pathway
 - A. Belong to Christ and get plugged in to a community group or home group
 - B. Become a servant in a community group or in a home group; find a place to serve
 - C. Beyond = personal involvement in missions by adopting missionaries or being involved in missionary service
- IX. Summary of what we need to do as we consider our discipleship pathway: steps 1-6

Closing with Pastor Cary leading

Saturday, April 2, 2016

Observers: Steve Balogh, Jolie Knoebel, Sara Colaianni, Casey Stahl, Doug Mastin

Introductory discussion of scripture verses that God has lain upon our hearts since the beginning of the SLT process. We are seeking God's face through scripture and prayer. Speak God's truth in love!

Refer to powerpoint: 021 - TMG_CommunityOutreach_GBC_032216.pdf

If our church were gone tomorrow from this community, would it leave a serious hole?

According to our Church Ministry Analysis survey, the answer is NO! There seems to be a general malaise surrounding our community. Our focus has become inward. There has been no intentionality about creating a clear identity for this church within this community.

I. Community Outreach

A. The problem: each year the average church led 1.7 people to Christ for each 100 people in attendance

1. Evangelism: tell your personal Jesus story in 2 minutes. You do not have to know tons of scripture. Just share your story of how God brought you to Him. We need to know how to do this individually and as a church with intentionality.
2. 95% of all Christians in North America will not win one person to Christ in their lifetime
3. Look for the opportunities to plant the seed and reap the harvest by asking for a commitment to Christ. Encourage one another in the body of Christ
4. How can we rediscover evangelism at Grace Bible Church?
5. Lives can be changed by short-term mission trips: by sending people out into the field to reap the spiritual harvest

II. Community is threefold

A. People: Who are they?

1. We need to know our people and our times; just like the New Testament church did.
2. Demographics: www.city-data.com and Church-marketing.com and missioninsite.com and other sources
3. In 44319 zip code: 50-50 men/women: median age 50: median household income \$65K: house value 138K: 96% white: We must do accurate data mining. What can we derive from this information?
 1. Food kitchen may not be a need from 2013 data
 2. Food pantry may not be a felt need from 2013 data
 3. Couples ministry
 4. Test the data, draw conclusions based on data plus personal observations and experience
4. Why would people attend our church?
 1. Find people's perceived needs or concerns (pain)
 - a. Show people love, then we will form a relation with them
 - b. From that relationship, we will be able to draw them to Christ
 2. Use thearda.com for psychographic data
 3. Interviews of prominent leaders in the community like fire chiefs, community group leaders like Kiwanis, Rotary, recovery group leaders, Lions, school systems

B. God's Sovereignty

1. What is His role?
2. God places or moves people to where they are geographically for a reason!
3. Grace Bible Church has a responsibility to reach these people for Christ.

4. We are the “mouthpieces” We are here to share the gospel and impact this community...God will do the saving!

C. Geography: Where are the “soft” boundaries of our Jerusalem?

1. 92.3% of SLT members drive 10 miles or less to get to the church!
2. We draw people from Summit, Stark and Wayne Counties
3. We are more a regional church than a community church.
 - a. New Franklin/Manchester
 - b. Coventry/Portage Lakes
 - c. Barberton
 - d. Canal Fulton
 - e. Clinton
 - f. Green
4. There are hundreds, thousands of lost people within a few miles of the influence of Grace Bible Church and its members. Community Outreach is the key!

III. Methods of Community Outreach

- A. Senior leadership must set the example: Pastors, Elders, SLT, Deacons,
 1. Effective church leaders spend 5 hours each week sharing the gospel
- B. Cast a Compelling Vision
 1. We are missionaries NOT members
 2. Part of membership should be the responsibility to share Christ
 3. Signage: “You are now entering the mission field.”
- C. Vision for Community Outreach
- D. Set a challenging goal
 1. Seek a vision for the church.
 2. Each one reach one each year!
 3. Share the gospel with at least one person this year
- E. Fervent Prayer for our community
 1. Colossians 4:3-4
- F. Embrace “redemptive community-specific” ministries
 - a. Adopt –A-Family
 - b. Health Fair
 - c. Tutors
 - d. Adopt Police or Fire Department
- G. Evangelistic Training
- H. Church Planting

IV. Application: Discussion of Community Needs

1. Back Packs of Love: School Supplies
2. After school tutoring
3. Q & A on website for religious questions anonymously
4. Videos of testimonies on website

5. 24 hour hotline
6. Community yard sale
7. Date night coffee house
8. Movie Nights
9. Food trucks
10. Prayer Clubs
11. Community Garden
12. Block Parties
13. Welcome Baskets for New Residents
14. Congratulations baskets: New Baby/Weddings
15. Young moms group: MOPS?
16. Music concerts
17. Preschool
18. VBX: parent outreach
19. Sponsor walk/race/nature walk/bike and bbq/motorcycles/towpath
20. Sports Ministry/Open gym night
21. Weekly exercise night
22. Open mic night
23. Community Dinner: Feed the family
24. Senior Center
25. Photography Outreach: Family Photos
26. Truck outreach for moving
27. Car wash or maintenance: oil changes
28. LED sign & Media ministry
29. Facility outreach: meeting place
30. Health screenings
31. Blood Drive
32. Youth ministry: leaves, mowing, mulching
33. Veteran Outreach
34. Single Moms ministry
35. Prison Ministry
36. Mobile clothing, non-perishable food outreach
37. PSS Mobile Health
38. After-school evangelism
39. Awana
40. Grief counseling
41. Pioneer Girl/Brigade Boys
42. Blended Family Ministries
43. Boy/Girl Scouts facility use
44. Single parent ministry
45. R U ministry (drug rehab program)
46. Pet program/care

47. Aging/dementia support
 48. Financial planning ministry
 49. Tax prep help/partner with IRS
 50. Business fair
 51. Parental awareness of teen apps
 52. Chili/BBQ cookouts
 53. Youth Concerts
 54. Carnival/Fair
 55. Finding the Christ Child
 56. Voting place
 57. Adopt A School
 58. Adopt a Fire or Police Department
 59. Home Improvement Ministry
 60. First Aid Fair
 61. Haven of Rest
 62. Shut-in/visitation/hospital
 63. Summit Missions
 64. Social Services outreach from church
 65. Angel Tree
 66. Bountiful Gifts
 67. Motorcycle Ministry
 68. Financial Blessing: Pay it forward
 69. I CARE team for schools
 70. Drone/remote cars tarmac in parking lot
 71. Latch key program
 72. Fun fair support at Nolley for raffle or cake walk
 73. Lining the field
 74. Reading to kids
 75. Prayer walk through the community
 76. Fill their tanks: free gas for community
 77. Widow/widower Ministry
 78. Memorial Day Parade staging area/Pancake Breakfast
 79. Grandparent/grandkids ministry
 80. Soccer camp using UA athletes
 81. Provide free hot chocolate football
 82. Renovate school classrooms
 83. Family Movie Night @ Nolley (provide snacks and supervision)
- IV. Considerations : Choose top 5-10 and include current ministries
- A. Financial outlay: Return on investment
 - B. Facilities use
 - C. Volunteers to implement ministries
 - D. Impact on community for outreach

- V. Implementation Team Reports
 - A. Communication Team: See attached report
 - 1. Survey: Take online OR in writing: ONCE ONLY, PLEASE!
 - 2. Coordinate other Implementation Team communications through this team.
 - 3. Awareness of means of communication with congregation.
 - 4. Evaluation of design for technology.
 - 5. We know there are many who don't have access to technology.
 - B. Prayer Team: See attached report
 - 1. Prayer at 8:15 Sundays
 - 2. 4th Sunday evening prayer as a group may be regularly established
 - 3. 88 people on team
 - 4. Lots of opportunities to pray for team, individuals, ministries and the process
 - 5. Fasting under consideration for future
- VI. Communicate the results of SLT to congregation, as occasion and opportunity permits

For next time: Read Chapter 10: Building a Ministry Team

Closing in prayer for protection, encouragement and clarity of focus as the implementation teams put together their action plans.